



Memorandum of Understanding (MOU)
between
the Board of Education of Washington County
and
the Washington County Teachers Association, Inc.

This Memorandum of Understanding (hereinafter “MOU”) is entered into this 16th day of July 2024, between the Board of Education of Washington County (hereinafter “Board”) and the Washington County Teachers Association, Inc. (hereinafter “WCTA”).

WHEREAS, the Board and the WCTA are parties to a written negotiated agreement for the period of July 1, 2022, through June 30, 2025; and

WHEREAS, the parties intend to amend a specific portion of the aforementioned negotiated agreement for a limited duration of the entire term of the negotiated agreement.

WHEREAS, the parties recognize that the needs of the students receiving home and hospital teaching may require a licensed teacher.

NOW, THEREFORE, it is mutually agreed by the Board and the WCTA that the terms of this Memorandum of Understanding (MOU) shall amend the previously negotiated agreement for the specified period outlined below.

I. Temporary Amendment to the Negotiated Agreement

Article 15.9 Extra Duty Pay

Amend the extra duty pay for home and hospital teaching to include:

Extra Duty Pay for Home and Hospital Teaching	
Licensed Teacher	\$45/hour
All others per current contract language	\$35/hour

