



AGREEMENT between the Board of Education of Washington County and the Washington County Teachers Association, Inc.

<u>Agreement</u>

Specifically, by affixing their signatures to this agreement, both parties agree that the Negotiated Agreement dated July 1, 2022, to June 30, 2025, and the wages effective July 1, 2024, along with terms and conditions from the 2022-2025 Negotiated Agreement, subject to the below listed executed Tentative Agreements, serve as the terms and conditions in full, as follows:

I. Amended Salary Scale as Detailed in the Signed Tentative Agreement:

Per Article 15.8 Salary Scale, the following changes shall be made:

• One (1) percent (%) to the scale for all Unit I members.

II. Amended Negotiated Articles as Detailed in the Signed Tentative Agreement:

- Article 7.14 Planning Time
- Article 8.1 Student Behavior
- Article 13.3 Final Assignments
- Article 23.14 Notice of Intent to Return

IN WITNESS WHEREOF, This amendment to the Negotiated Agreement between the Washington County Teachers Association, Inc. and the Board of Education of Washington County was made on this 16th day of July 2024.

FOR THE BOARD OF EDUCATION OF WASHINGTON COUNTY

FOR THE WASHINGTON COUNTY TEACHERS ASSOCIATION, INC.

Melissa Williams Board President Carol Mowen WCTA President

David T. Sovine, Ed.D. Superintendent