

**WCBOE-WCTA Negotiations for FY25  
Tentative Agreement on Teacher Article 23.14 Notice of Intent to Return**

**→ Article 23.14 Notice of Intent to Return**

Black - original language

Blue - new/edit

The unit member must give notice of a decision to return from leave or to resign by ~~May June~~ 15th, prior to the ~~next opening of~~ school year. Failure to give such notice shall result in the unit member waiving rights as expressed in ~~this~~ Article 23 Extended Leaves of Absence.

WCPS representatives will send notice of this deadline to all affected unit members prior to May 1st of each year. This provision does not apply to Article 23.7 Family Medical Leave.

**Proposed language without strikethroughs and colors:**

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Mary Heeringa  
Chief Negotiator, WCTA  
UniServ Director, MSEA

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Date

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Terri Baker  
Chief Negotiator, WCBOE  
Executive Director of Human Resources

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Date