

2025 Candidate Bio for Carol Mowen

Running for Re-Election for WCTA President

*Experienced * Reliable * Committed*



Selected WCTA/MSEA & Leadership Activities

- Currently Serving as President, WCTA (Elected in 2023, now in 1st Term)
- Attended the NEA Assemblies as an elected state delegate (2024 and 2023)
- Attended the NEA Racial and Social Justice Conference (2024)
- Attended the New Presidents' Training sponsored by NCUEA on scholarship (August 2023); attended the Fall NCUEA Conferences (2023 and 2024)
- Attended the NEA Leadership Summit on MSEA scholarship (2024)
- Served 2 terms as Vice-President, WCTA Board of Directors
- Editor, WCTA Advocate, and WCTA Web Editor (multiple years)
- Organized the **WCTA Racial and Social Justice Committee** (2022)
- WCTA Delegate to the National Education Association Representative Assembly (Chicago 2022) and RA (Virtual 2020)
- WCTA Negotiations Team (Multiple Years)
- WCTA Delegate to MSEA Representative Assembly (multiple years)
- English Dept. Leader & School Improvement Team member (Tech)
- Advisor, Tech High PRIDE Club
- Attended the MSEA Membership Organizing Workshop (2022)
- Attended the MSEA Racial & Social Justice Summit (2022)
- Attended the NEA Women's Leadership Training (Jan. 2023)
- Attended MSEA Summer Leadership Academy (2020)
- Attended the MSEA Local Officers Advance Meetings (2019-2024)
- Attended the MSEA Collective Bargaining Conference

First Term Highlights

- Brought western Maryland counties together to hold the first Western Maryland Ed Practices Summit to Hagerstown, August 2024, with MSEA resources
- Wrote & received MSEA grants for multiple local projects, including increased office security at the WCTA office
- Streamlined Board and Rep Council meeting agendas and improved building rep engagement around common concerns in a proactive process
- Attended MSEA, NEA, and NCUEA meetings and conferences for local leaders to become a better local leader for our members, mostly via grant or MSEA funding
- Redesigned materials for new hires
- Increased efforts to raise money for the WCTA Scholarship Fund

Selected Honors, Distinctions, and Certifications

- Attended an **ASCD Teacher-Leader Conference** (October 2017) and the **National Council of Teachers of English** Annual Convention (November 2016) on WCPS PD Scholarships
- Twice nominated for WCPS Teacher of the Year (2015-2016; 2016-2017)
- Accredited in Public Relations (APR) through the *Public Relations Society of America*
- Multiple publication and communication awards from CHESPRA & NSPRA for excellence in PR
- Planned and implemented the WCPS Years of Service Celebration to honor WCPS employees
- Served as President, Vice-President, and Secretary for the Chesapeake Chapter of the National School Public Relations Association (2003-2007)

Trinity United Church of Christ (Waynesboro, PA)

- Currently serve as the Chair of the Pastoral Search Committee
- Served as Chairperson for the Trinity Nursery and Playschool Board
- Served as two terms as Consistory president; also served as Consistory secretary
- Teach an adult Sunday School class; sing in the Senior Choir; member of the Justice & Witness Ministries Team; served two terms as Chair of the Christian Education/Faith Formation Committee
- Served on the strategic planning team and on the pastoral search committee
- Served as a delegate to the *Penn Central Conference* Annual Meeting for multiple years

Other Leadership & Volunteer Activities

- Volunteered for the United Way of Washington County; served as Board Secretary
- Completed the Leadership Hagerstown(Class XVI) and the Leadership Natchez programs (1993)