

# Kristy Gross

Candidate for Re-Election to the 2026 MSEA Representative Assembly



## Experience:

- Classroom teacher for 21 years, in elementary, middle, and high
- Worked as a teacher, parapro, or substitute in five different states due to my husband's service in the U.S. Air Force
- In 1997, began my career as a 4th grade teacher at Clear Spring Elementary, then moved around with the military, took some time off to be a stay-at-home-mom, and after my husband's retirement, came back to Washington County
- Currently teach reading intervention and supplemental instruction at North High School
- Hold certification in elementary, middle school ELA, science, and social studies, high school ELA, and Special Education
- B.S. in Elementary Education, M.Ed. in Special Education

## WCTA Background:

- Active member in WCTA for all seven years of teaching with the county
- Current Board of Directors high school member-at-large (2024-2027 term)
- Current building rep for North High (4 years)
- Standing member of the Bylaws Committee (2 years)
- Standing member of the Negotiations Committee (2 years)
- Standing member of the Special Education Empowerment Committee (2 years)
- Previous WCTA rep to the WCPS Calendar Committee
- Attended the MSEA Summer Leadership Conference summer 2024 and 2025
- Attended the MSEA Collective Bargaining Conference Jan. 31-Feb. 1, 2025 in Annapolis
- Attended the MSEA Representative Assembly as a delegate in Oct., 2025
- Attended the MSEA Board Local Leaders Conference in Nov., 2025
- Frequent activist for teachers at BoE and County Commissioner meetings

## About Me:

Since I was a little girl, I knew I wanted to teach. My mother was a teacher, and her mother was a nursing instructor, so also a teacher at her core. I attended Washington County Public Schools, graduating from North High - go Hubs! - so I am honored to be teaching back at my alma mater. I have enjoyed seeing the ways our county schools have grown and changed over the years, and while many of these changes have been positive, I believe there is still room for growth, and I also believe that teachers need to be **trusted** and **treated as professionals**. Additionally, I believe that trying to meet eye-to-eye is always the best path forward when conflicts arise, but I recognize that sometimes taking a tougher stance and standing our ground on important issues are necessary to ensure that **fairness and equity are protected** and that the **rights of teachers and students are preserved**. I feel strongly about advocating for the best possible conditions for our valued educators and want to continue to advance what our teachers do, so that in the end, we can provide a world-class education to our students.

In my free time, I love to read, travel, play trivia, listen to music (and sometimes sing along!), and spend time with family, friends, and our pets. I also enjoy checking out local restaurants, breweries, and wineries, and I'm always up for karaoke or game night.