

Salary Step Crosswalk from FY2019 - Teacher Salary Scale to Tentative  
FY2020 - Teacher Salary Scale effective July 1, 2019

Current Year FY2019 Starting Year of Experience (Column A)	Current Year FY2019 Salary Step (Column B)	Next Year FY2020 Starting Year of Experience (Column C)	Tentative FY2020 salary Step (Column D)
1	1		1
2	2	3	1
3	3	4	1
4	4	5	1
5	5	6	1
6	6	7	1
7	7	8	1
8	8	9	2
9	9	10	3
10	10	11	4
11	11	12	5
12	12	13	6
13	13	14	7
14	14	15	8
15 to 20	15	16 to 21	9
21	16	22	10
22	17	23	11
23	18	24	12
24	19	25	13
25	20	26	14
26	21	27	15
27	22	28	16
28+	23	29+	17

How to Use the Crosswalk:

1. In column A find the year of experience where you are in the current year.
2. Slide over from the current year of experience to column B for your current year salary step.
3. Slide over from column B to column C to find the year of experience you will be beginning in the new school year starting July 1, 2019 (FY2020).
4. Slide over from column C to column D to find your step placement for the new school year that is beginning July 1, 2019 (FY2020).
5. Once you know your step placement for FY2020 you can reference what your salary will be on the appropriate salary scale lane of the Tentative FY2020 Salary Scale

Washington County (Maryland) Public Schools  
 Negotiated FY2019 - 23 Step Teacher Salary Scale

Starting Year of Experience	Step	Scale 02 Salary	Scale 03 Salary	Scale 05 Salary	Scale 07 Salary	Scale 09 Salary	Scale 11 Salary
1	1						
2	2	\$37,777	\$45,834	\$47,324	\$48,828	\$49,202	\$49,448
3	3	\$38,721	\$46,980	\$48,506	\$50,050	\$50,432	\$50,684
4	4	\$39,689	\$48,155	\$49,719	\$51,301	\$51,693	\$51,951
5	5	\$40,681	\$49,359	\$50,963	\$52,584	\$52,986	\$53,250
6	6	\$41,698	\$50,593	\$52,236	\$53,899	\$54,311	\$54,581
7	7	\$42,740	\$51,857	\$53,542	\$55,246	\$55,668	\$55,946
8	8	\$42,740	\$53,154	\$54,880	\$56,627	\$57,060	\$57,345
9	9	\$42,740	\$54,483	\$56,252	\$58,043	\$58,486	\$58,778
10	10	\$42,740	\$54,483	\$57,658	\$59,494	\$59,949	\$60,248
11	11	\$42,740	\$54,483	\$59,099	\$60,982	\$61,447	\$61,753
12	12	\$42,740	\$54,483	\$60,577	\$62,506	\$62,984	\$63,298
13	13	\$42,740	\$54,483	\$62,091	\$64,068	\$64,558	\$64,880
14	14	\$42,740	\$54,483	\$63,643	\$65,670	\$66,172	\$66,502
15	15	\$42,740	\$54,483	\$65,234	\$67,312	\$67,827	\$68,165
15 to 20	16	\$42,740	\$54,483	\$66,865	\$68,995	\$69,522	\$69,869
21	16	\$42,740	\$54,483	\$68,537	\$70,720	\$71,261	\$71,615
22	17	\$42,740	\$54,483	\$70,250	\$72,489	\$73,042	\$73,406
23	18	\$42,740	\$54,483	\$72,006	\$74,301	\$74,868	\$75,241
24	19	\$42,740	\$54,483	\$73,806	\$76,158	\$76,740	\$77,122
25	20	\$45,808	\$59,451	\$75,651	\$78,062	\$78,659	\$79,050
26	21	\$46,953	\$60,937	\$77,543	\$80,013	\$80,625	\$81,026
27	22	\$48,127	\$62,460	\$79,481	\$82,014	\$82,641	\$83,052
28	23	\$48,729	\$63,241	\$80,475	\$83,039	\$83,674	\$84,090

Notes: 1. Salary columns are rounded to the nearest dollar.

Washington County (Maryland) Public Schools  
Tentative FY2020 - Teacher Salary  
Scale % Increase to Scale - 3.80%

Starting Year of Experience	Step	Scale 02 Salary	Scale 03 Salary	Scale 05 Salary	Scale 07 Salary	Scale 09 Salary	Scale 11 Salary
1 to 8	2	\$44,364	\$55,174	\$56,965	\$58,779	\$59,228	\$59,524
9	3	\$45,473	\$56,553	\$58,389	\$60,248	\$60,709	\$61,012
10	4	\$45,473	\$56,553	\$59,849	\$61,754	\$62,227	\$62,537
11	5	\$45,473	\$56,553	\$61,345	\$63,298	\$63,783	\$64,100
12	6	\$45,473	\$56,553	\$62,879	\$64,880	\$65,378	\$65,703
13	7	\$45,473	\$56,553	\$64,451	\$66,502	\$67,012	\$67,346
14	8	\$45,473	\$56,553	\$66,062	\$68,165	\$68,687	\$69,030
15	9	\$45,473	\$56,553	\$67,714	\$69,869	\$70,404	\$70,756
16 to 21	10	\$45,473	\$56,553	\$69,407	\$71,616	\$72,164	\$72,525
22	11	\$45,473	\$56,553	\$71,142	\$73,406	\$73,968	\$74,338
23	12	\$45,473	\$56,553	\$72,921	\$75,241	\$75,817	\$76,196
24	13	\$45,473	\$56,553	\$74,744	\$77,122	\$77,712	\$78,101
25	14	\$45,473	\$56,553	\$76,613	\$79,050	\$79,655	\$80,054
26	15	\$47,549	\$61,710	\$78,528	\$81,026	\$81,646	\$82,055
27	16	\$48,738	\$63,253	\$80,491	\$83,052	\$83,687	\$84,106
28	17	\$49,956	\$64,834	\$82,503	\$85,128	\$85,779	\$86,209
29+	18	\$50,580	\$65,644	\$83,534	\$86,192	\$86,851	\$87,287